

## SECTION 1

### POLICY STATEMENT

It is the policy of Aberdeen Harbour Board to provide safe and healthy working conditions for all employees and at the same time conduct the business of the port in such a manner that the health and safety of non employees and of members of the public is assured. The Board are also committed to the welfare of staff and good environmental practice and have appointed Port Skills & Safety Ltd in an advisory capacity. In addition, key members of staff have been appointed and trained to suitable standards in their specialist fields and are available for reference in the event of any question arising in implementing this policy. Staff also have an important part to play in health and safety matters and are required to communicate freely in the promotion of health and safety.

Information, instruction and training are provided to all staff and comprehensive Risk Assessments, Director led Safety Tours and Workplace Inspections form part of our ongoing health and safety auditing procedures.

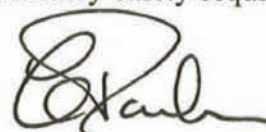
All employees must comply with all relevant statutory requirements and, along with contractors and sub-contractors, are required to co-operate with Aberdeen Harbour in carrying out the Policy ensuring that their own work is carried out without risk to themselves and to others. As well as being a statutory offence, failure to comply is considered to be a significant breach of the Board's employment and contract conditions.

At Aberdeen Harbour Board we believe firmly in the process of continuous improvement in matters relating to health and safety and they are given equal importance when compared with our commercial performance. All of our health and safety strategies have been geared towards achieving best practice in health and safety management and during the course of 2005/2006 the organisation undertook a Staff Health and Safety Climate Survey, Noise Exposure Assessments and implemented Accountability for Safety. The Harbour Board's own intranet also continues to be developed and staff can access Risk Assessments, Procedures and Alerts and Notices as well as a variety of other useful resources from the Health and Safety section of the site.

As well as routine health and safety matters our future strategies will look to further enhance our management system and will continue to identify areas of possible risk to staff, contractors, port users and visitors to the port.

A safe and healthy working environment can only result from partnership between all employees and I am confident that with the understanding and input of everyone in the Harbour Board that we can continue to strengthen the high standards that we are both setting and achieving.

This Policy will be reviewed every year, and related documentation assessed and developed at appropriate intervals, to ensure that they continue to meet the statutory safety requirements relating to the Board's activities.



Colin Parker  
Chief Executive  
and on behalf of the Board  
October 2006