



Aberdeen Harbour

Title: Marine Harbour Pilot

Reports to: Operations Director and Harbour Master

Based at: Marine Operations Centre

Job Purpose:

To assist and advise shipmasters in the safe navigation of their vessels within the Aberdeen VTS area

Key responsibilities and accountabilities:

1. Have full knowledge and understanding of Aberdeen Harbour Board's Safety Management System (SMS)
2. Report marine incidents as required by the SMS, and co-operate in investigations
3. Supervise and assist in the training of junior Pilots
4. Assess and assist in examining vessel Masters applying for Pilot Exemption Certificates
5. Assess and supervise the Pilot cutter operation and its crew
6. Operate a variety of standard office machines including a personal computer and a variety of computer software, 'phone, fax and photocopy machine
7. Maintain computer and manual records on all relevant information to Pilot movements
8. Establish and maintain effective working relationships with co-workers, supervisors and customers
9. Attend training to develop relevant knowledge and skills
10. Maintain regular consistent and professional attendance, punctuality, personal appearance, and adherence to relevant health and safety procedures
11. To attend to as and when required incidents or emergency situations within the Harbour estate
12. Assist and advise VTS on operational requirements

Personal Attributes

Essential

1. Qualifications Master Mariner Class 1 FG
2. Experience Seagoing experience as navigational watch keeper

3. Fitness Physically fit enough to embark/disembark ships and subsequently carry out pilotage duties
4. Disposition Ability to remain calm in difficult situations, and inspire confidence in the ships' bridge team.

Desirable

1. Pilotage experience
2. Service in offshore support vessels
3. Seagoing experience in a senior rank

Health and Safety Responsibilities

Generally all employees have a duty of care to themselves and to those working around them or in their charge who may be affected by their acts or omissions. Employees must be aware of the safety policy, risk assessments, fire safety and procedures and apply safe working practices relating to their work.

Training:

Full on the job training will be given to the successful applicant. Training within the Boards Ships Bridge Simulator will further enhance this.

Hours

A shift system - averaging 37 hours per week.

Holidays

23 days annual leave together with an additional 12 days in lieu of public holidays taken as allocated by the Operations Director and Harbour Master within the shift rotation. Five additional days following five years service with the Board

Pay

To be provided at the interview

Pension

Harbour pension is available with employee's contribution currently being 5%

Uniform

Uniform and appropriate personal protective equipment will be provided.

1st September 2009.